Full Stack Developer

Hiring organization

Employment Type
Full-time

Job Location
Remote work from: United States

Date posted
November 23, 2026

Contacts
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Description

At TISTA, you'll do meaningful, mission-driven work that improves lives alongside teammates you trust and leaders who are transparent and supportive. We invest in your learning and internal mobility so you can build a career that keeps advancing. We're proud to serve and hire Veterans, and we put people first in everything we do.

TISTA associates enjoy above Industry Healthcare Benefits, Remote Working Options, Paid Time Off, Training/Certification opportunities, Healthcare Savings Account & Flexible Savings Account, Paid Life Insurance, Short-term & Long-term Disability, 401K Match, Tuition Reimbursement, Employee Assistance Program, Paid Holidays, Military Leave, and much more!

Responsibilities

- Design, code, test and deploy features and defect fixes in two-week sprints.
- Build REST APIs and integrations (ESB, HL7, FHIR, VALIP) with VA enterprise services.
- Write unit and integration tests and keep code scanning (SonarQube, Fortify) passing in CI/CD.
- Refactor legacy applications for VAEC and container hosting.
- Provide Tier 3 fixes: code changes, defect corrections and security remediation.
- Follow secure coding per VA Handbook 6500 and Section 508 accessibility standards.

Qualifications

- 5+ years of full-stack development (Java, .NET, Python, React, Angular or Node.js) (Mid / Level II / "Journeyman").
- 2+ years of software development.
- REST APIs, unit testing and CI/CD (GitHub, GitLab, Jenkins, SonarQube).

Desired Skills

- ServiceNow/Nuvolo track: 3+ years of ServiceNow development.
- Maximo track: 3+ years of IBM Maximo configuration and integration.
- HL7, FHIR, ESB or VALIP integration; VAEC (AWS/Azure) and containers.
- Section 508 accessible UI development.